



MICHIGAN
SWIMMING

MICHIGAN SWIMMING LEADERSHIP WORKSHOP – SESSION II

2015 – 2019 STRATEGIC FRAMEWORK WORKSHEET: OCTOBER 2015



FOCUS AREA: Governance

STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Move towards Governance Committee Structure	Identify Lead person	Contact, Confirm, and add members	Study and update the necessary documents. Check with USA Swimming for structure.	General Chair	End of 2015
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Move towards the structure for Executive Director	Create the Governance Committee	Define duties and responsibilities.	Defining budget and finding sources of revenue.	Finance Committee	End of 2017

FOCUS AREA: Governance					
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Complete governance document revisions.	A charter is developed outlining the responsibilities of the Special R&P committee.			General Chair	End of 2015
	Complete the ongoing current review of our governance documents.	Special R&P committee will continue to work until the Governance Committee is formed.			Fall HOD 2016
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones